

Committee on the Status of Women

November meeting
09/08/23 1:00-2:30 pm

- Welcome new members.
- Review and vote on May minutes
- Schedule leaders for October 13, November 10, December 8 meetings
- Discuss updates on AAA Critique of Administrative Budget Crisis Decision and next steps
- Discuss ideas for connecting with affinity groups on campus
- Discuss updates on university actions regarding Equal Pay Act
- Discuss other topics/initiatives/guests for AY 23-24

Committee on the Status of Women

September meeting

9/8/23 1:00-2:30 pm

Location: Zoom

Leader: Carol Golemboski

Faculty Present: Elizabeth Steed, Carol Golemboski, Summer Cao, Edelina Burciaga, Maryam Darbesheti, Julia Kantor, Annika Mosier, Alejandra Medina, Margaret Woodhull, Jenny Steffel Johnson, Kelsey Brett

Taking Notes: Elizabeth Steed

Activity or Discussion Topic	Notes
1:00-1:15pm Introductions and welcome new members	Introduced ourselves and welcomed new members
1:18-1:20pm Check-ins and review and approve May 2023 minutes	May minutes were reviewed and approved
1:20-1:23pm Schedule leaders fall meetings	Next meetings: October 13 th : Edelina Burciaga November 10 th : Maryam Darbesheti December 8 th : Julia Kantor Edelina will set up Outlook invites with Zoom links for the fall meetings Discussed leadership roles: will rotate leaders at each meeting in a shared governance model; Elizabeth to stay secretary and Faculty Council and CU Women's Committee rep this year Maryam will connect with the new web person to update names on the CSW website
1:10-1:31pm AAA update	Dane Stickney joined us to discuss the AAA group and how we might collaborate with them, especially around pay equity and transparency in hiring and pay
1:46-2:00pm Equal pay act update	Discussed the equal pay act and what has been communicated to faculty recently through teri engelke and to faculty assembly (meeting last week); Kelsey to follow up with Katie's communication with teri to see if she can come to the October meeting and provide more of an update to us
2:21pm Meeting adjourned	Meeting adjourned at 2:21pm
Parking lot items from last year	<ul style="list-style-type: none">• Women's center on campus (Jill Rubin)• Someone from Turan's office or something like that• Parental leave• Other places where women could use extra advocacy• Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare

Committee on the Status of Women

October meeting

10/13/23 1:00-2:30 pm

Agenda

- I. Review and approve September 2023 meeting minutes
- II. Upcoming meeting leaders:
 - a. November: Maryam
 - b. December: Julia
- III. Updates:
 - a. AAA group
 - b. Affinity groups (Edelina can provide update)
 - c. Terri Engelke coming to December meeting
- IV. Discussion of issues for this year: Pulled from September minutes parking lot issues
 - a. Women's center on campus (Jill Rubin)
 - b. Someone from Turan's office or something like that
 - c. Parental leave
 - d. Other places where women could use extra advocacy
 - e. Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare
 - f. Other issues

Committee on the Status of Women

October meeting

10/13/23 1:00-2:30 pm

Location: Zoom

Leader: Edelina Burciaga

Faculty Present: Edelina Burciaga, Elizabeth Steed, Maryam Darbeheshi, Alejandra Medina, Margaret Woodhull, Kelsey Brett

Taking Notes: Elizabeth Steed

Activity or Discussion Topic	Notes
1:00-1:04pm Check-ins and review and approve September 2023 minutes	May minutes were reviewed and approved
1:04-1:07pm Schedule leaders fall meetings	Briefly reviewed the leadership for the next fall meetings: November 10 th : Maryam Darbesheti December 8 th : Julia Kantor Edelina has set up Outlook invites with Zoom links for the fall meetings
1:07-1:30pm AAA and affinity groups update	No update this month on AAA. Edelina updated us on the formalization of affinity groups happening campus wide, including the rationale for this, the institutional support they may receive, and how we might continue to partner with them going forward in the absence of a monthly meeting; Edelina shared a PowerPoint slide outlining the differences between affinity groups, operational teams, and shared governance committees
1:30-1:40pm Equal pay act update	Teri is coming to the December meeting to discuss what is planned for the equal pay act at CU Denver
1:40-2:00pm Parking lot items	<ul style="list-style-type: none">• Women's center on campus (Jill Rubin); discussed possibly asking Jill to come to a spring meeting• Someone from Turan's office; decided that we would like to invite Turan to a spring meeting to follow up about the implementation of pandemic plan across campus<ul style="list-style-type: none">○ Kelsey will follow up with Karen Sobel @ CFDA first to see if they might partner with us to implement the pandemic plan with deans, RTP chairs at each school, campus wide RTP Committee, and all faculty• Parental leave; discussed focusing on this in some way this year to ensure that department minimums for support/implementation of the university parental leave policy Decided to keep the following issues in a parking lot so that there is documentation about them for future committee members who might want to take up the issue/s <ul style="list-style-type: none">• Other places where women could use extra advocacy• Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare

2:01pm Meeting adjourned

Meeting adjourned at 2:01pm

Committee on the Status of Women

November meeting

11/10/23 1:00-2:30 pm

Agenda

- I. Review and approve October 2023 meeting minutes.
 - a. Upcoming meeting leader for December: Julia
 - b. Volunteers to lead meetings in the spring
- II. Updates:
 - a. Provost's vote of censure
 - b. CSW's Pandemic Statement
 - c. Terri Engelke coming to December meeting
- III. Discussion Points:
 - a. Parental leave- Eligibility, FAMLI coverage
<https://www.cu.edu/blog/work-life/paid-parental-leave-and-famli-coverage-all-rolled-one>
 - b. Equal pay for Equal work- Prepare for our meeting with Terri in December -3C initiative
 - c. Multi-year contracts for IRC faculty
 - d. Other issues- Please add here..

Committee on the Status of Women

November meeting

11/10/23 1:00-2:30 pm

Location: Zoom

Leader: Maryam Darbesheti

Faculty Present: Edelina Burciaga, Maryam Darbesheti, Margaret Woodhull, Kelsey Brett, Julia Kantor, Summer Cao, Annika Mosier, Alejandra Medina

Taking Notes: Julia Kantor

Activity or Discussion Topic	Notes
1:00- Check-ins and review and approve October 2023 minutes	<ul style="list-style-type: none">Oct minutes were reviewed and approvedAgenda sharing
1:05-1:10	Volunteers for Spring meetings; Edelina will set up the ZOOM invites for the Spring meetings NO meeting in Jan Feb 9: Margaret Mar 8: Summer April 12: Kelsey May 10: Maryam
1:10-1:31 Censure of the Provost	Update on censure of the provost- Maryam <ul style="list-style-type: none">Letter from FA to all faculty- explains the process, what it is, org chart, why it was initiatedMaryam did not sign the letter from FA- felt the vote to send the letter to the rest of faculty was rushedFA decided to table the censure until Feb 24; goal is NOT to remove the ProvostProvost has this time to respond with action plan given FA concerns <p>Broader faculty sentiment: Concern with top down governance, but there are broader concerns with others and other systems around the Provost</p> <p>Chancellor requested a meeting with the FA; Turan has also met with them</p>
1:31- 1:58 CSW Pandemic Statement	CSW Pandemic Statement: Provost response to approve the statement In hands of Dean to go out to schools and colleges Annika- received an email with the doc, implemented within last review cycle (it was helpful); question of how it will be used in evals; incl. in materials going to external reviewers ; revisit next Fall to remind that they can still include the statements Kelsey- talked to Karen Sobel, interested in building this more into the culture; Karen would like specific ideas of how we can do this Edelina- Next two years, CFDA could talk with folks who are coming up for review in next 2-4 years; partner with CFDA in the spring for a lunch and

	<p>learn or a workshop, give people ideas about how to talk about it, what to do with their circumstances</p> <p>Checklist for making the statement an option (Betsy has been an advocate for this)</p> <p>To Do: Invite Karen Sobel to spring meeting, possibly plan for Spring workshop; Margaret to invite Karen</p>
1:58- 2:01 Engelke visit in Dec	<p>teri e. is coming to Dec meeting:</p> <ul style="list-style-type: none"> - This is confirmed with teri – 30 mins or so- come at 1:30 if possible - Kelsey will follow up - Pay Equity and Family Leave - The CCC
2:01- 2:16 FAMLI Multi year contracts for IRC	<p>FAMLI coverage- merging this into the parental leave package</p> <p>Teri can update on this, too.</p> <p>Mulityear contracts- 3 year for now, still working on the details of 5 year contracts; not all IRC are taking this up</p>
2:16-2:18	<p>Wrap up</p> <p>Meeting adjourned</p>

Committee on the Status of Women

November meeting

12/08/23 1:00-2:30 pm

Agenda

- I. Review and approve November 2023 meeting minutes.
- II. Updates:
 - a. From General Assembly
 - b. CSW's Pandemic Statement Update/ Planning for Supporting others.
- III. Terri Engelke visit at 1:30 pm.

Committee on the Status of Women

December meeting

12/8/23 1:00-2:30 pm

Location: Zoom

Leader: Julia Kantor

Faculty Present: Edelina Burciaga, Elizabeth Steed, Alejandra Medina, Margaret Woodhull, Kelsey Brett, Carol Golemboski, Summer Cao, Maryam Darbehesheti

Taking Notes: Elizabeth Steed

Activity or Discussion Topic	Notes
1:00-1:05pm Check-ins and review and approve November 2023 minutes	November minutes were reviewed and approved
1:05-1:29pm Pandemic statement follow through	Discussed whether the pandemic statement policy has been implemented in any schools or colleges and potential next steps for implementing the pandemic statement policy in each school and college and working with Karen Sobel @ CFDA as a partner on a lunch and learn and dossier support that includes the pandemic statement policy
1:30-2:00pm teri engelke visit	teri engelke (HR) visited us for 30 minutes to share slides and information about: <ul style="list-style-type: none">• FAMLI, a new state ballot initiative that was passed in 2020 and how it is being implemented at CU Denver• Covered other family leave options that can be joined together with FAMLI for optimal coverage, such as FMLA• Reviewed the faculty requirement to take the Recognize, Respond, and Refer framework training• Pay Equity – described the CCC process including focus groups, career family review and job description analyses; that information is out for review and feedback; there is currently no timeline on when changes will be made as leadership is reviewing the data that were collected first
2:00-2:15 FA updates	Update from Maryam on FA motion to censure the Provost
2:15-2:18 Next meeting	Brainstorm meeting topics for February agenda
2:18pm Meeting adjourned	Meeting adjourned at 2:01pm January: no meeting Feb 9: Margaret Mar 8: Summer April 12: Kelsey May 10: Maryam
Parking lot items	<ul style="list-style-type: none">• Women's center on campus (Jill Rubin); could have Jill to come to a spring meeting• Could invite Karen Sobel @ CFDA to partner with us to implement the pandemic plan with deans, RTP chairs at each school, campus wide RTP Committee, and all faculty• Other places where women could use extra advocacy• Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare

Committee on the Status of Women

February 9, 2024 meeting

1:00-2:30 pm

Agenda

- I. Review and approve December 2023 meeting minutes
- II. Check ins and updates:
 - a. Upcoming meeting leaders for Fall 2024?
 - b. News from Faculty Assembly: Maryam debrief on Provost Censure
 - c. New concerns from around the University?
- III. Guest: Turan Kayaoglu to discuss pandemic statement
 - a. Discussion about modalities for incorporating
 - b. Examples of incorporation
 - c. New guidelines
- IV. Other new or old issues-

Committee on the Status of Women

February meeting

2/9/23 1:00-2:30 pm

Location: Zoom

Leader: Margaret Woodhull

Faculty Present: Edelina Burciaga, Elizabeth Steed, Alejandra Medina, Margaret Woodhull, Kelsey Brett, Carol Golemboski, Summer Cao, Maryam Darbeheshet, Sarah Hearne, Julia Kantor

Taking Notes: Elizabeth Steed

Activity or Discussion Topic	Notes
1:00-1:05pm Check-ins and review and approve December 2023 minutes	December minutes were reviewed and approved
1:05 – 1:08pm	Upcoming meeting leaders: Mar 8: Summer April 12: Kelsey May 10: Maryam September – Carol Golemboski <u>We will decide on other fall meeting leaders in September</u>
1:08-1:20pm	Update from Maryam on faculty assembly retreat this week and the motion to censure the Provost
1:20-1:34pm Library budget cuts Guests: Kelly McGusker and Katy Divittorio	Went over the library budget cuts and what they mean for cancellations; shared cancellation list and feedback form: https://library.auraria.edu/about/database-journal-cancellations
1:34-1:pm Pandemic statement follow through and shared governance Guests: Betsy Metzger and Turan Kayaoglu	Pandemic statements for RTP have been drafted; 20 of 41 faculty who went up in 2022-2023 put the statements in their dossiers In 2023-2024, they made the statement an option (not a requirement) and added the option to the university-wide dossier checklist; it's also in the Strategies for Success handbook for all faculty going through RTP. It's also in the instructions on the Faculty Affairs website and Interfolio templates and reappointments and tenure and promotion and hire with tenure cases; a sample letter was added for letters for external evaluators; this year 11 of 35 dossiers have included the statements in their dossiers One suggestion from the Women's Committee was for Faculty Affairs going forward to check in with the individuals that do not include the optional pandemic statement in their RTP dossier to ensure they know about the option and that they are opting out (versus not knowing about it). Turan stated that shared governance across colleges and schools is uneven and may not be meeting the Regents' policies regarding shared governance. Turan shared how some schools and colleges were asked to revise their bylaws and about a survey that will be administered to get faculty input on shared governance.

	<p>Turan shared two initiatives for women leaders on campus:</p> <ol style="list-style-type: none"> 1. HERS Leadership Institute – working to figure out how the costs of this program will be covered so that every year a CU Denver individual person can participate 2. Leadership Incubator Program for emergent leaders – for chairs and directors who have potential in academic leadership; will focus on women
2:30pm Meeting adjourned	Meeting adjourned at 2:30pm
Parking lot items	<ul style="list-style-type: none"> • Women's center on campus (Jill Rubin); could have Jill to come to a spring meeting • Could invite Karen Sobel @ CFDA to partner with us to implement the pandemic plan with deans, RTP chairs at each school, campus wide RTP Committee, and all faculty – might we ask some of the individuals who submitted the optional pandemic statement in their RTP dossier to put their dossier in the CFDA dossier library so that there are examples of them for other faculty? • Other places where women could use extra advocacy • Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare

Committee on the Status of Women

March 8, 2024 meeting

1:00-2:30 pm

Agenda

- I. Review and approve the February 2024 meeting minutes
- II. Check-ins and updates:
 - a. Upcoming meeting leaders for Fall 2024?
 - b. Update on the Feb 20 meeting regarding the two initiatives for supporting CU Denver Women's Leadership?
 - c. Thoughts on previous meeting's information
 - i. The distribution and incorporation of pandemic statement and shared governance initiative
 - ii. The impact of budget cuts on the library and its resources
 - d. News and concerns from around the University?
- III. Guest: Karen Sobel @ CFDA to discuss how to implement the pandemic plan with deans, RTP chairs at each school, campus-wide RTP Committee, and all faculty
- IV. Other issues- Please add here
 - a. Affinity groups: Women's center on campus (invite Jill Rubin to a spring meeting?)
 - b. Updates on AAA group?
 - c. Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare

Committee on the Status of Women

March meeting

3/8/24 1:00-2:30 pm

Location: Zoom

Leader: Summer Cao

Faculty Present: Edelina Burciaga, Alejandra Medina, Margaret Woodhull, Kelsey Brett, Carol Golemboski, Maryam Darbehesheti, Sarah Hearne, Annika Mosier

Taking Notes: Edelina Burciaga

Activity or Discussion Topic	Notes
1:00-1:05pm Check-ins and review and approve February 2024 minutes	Review and approve February minutes
1:05 – 1:08	Upcoming meeting leaders: April 12: Kelsey May 10: Maryam September – Carol Golemboski We will decide on other fall meeting leaders in September
1:08-1:28pm	Updates from Maryam and Margaret about the Women's Leadership Initiatives on campus Two participation opportunities: <ol style="list-style-type: none">1. HERS Leadership Institute – working to figure out how the costs of this program will be covered so that every year a CU Denver individual person can participate2. Leadership Incubator Program for emergent leaders – for chairs and directors who have potential in academic leadership; will focus on women Margaret suggested that a spot be reserved from a CSW member given the group's role in advancing and advocating for women's issues. Could be helpful to invite Brynn Harris or Turan to come to a meeting to discuss more. Brynn has participated in the HERS leadership institute. The Leadership Incubator Program will be a program developed at
1:30-2:15 pm Pandemic statement follow through and meeting with Karen Sobel, CFDA Director	The pandemic statement was drafted and met with Karen to see how we can encourage individuals going up for tenure and promotion to include it. Karen was open to brainstorming. There was a change in how faculty were asked to prepare pandemic statement, away from weaving it into the statements toward a separate pandemic statement. The CFDA is working with decision making groups on campus to ensure that these groups understand the role of the pandemic statement in the evaluation of a dossier.

	<p>Even if it is not a rubric, but some guidance about how to understand and interpret pandemic statements. If it is an optional component, there will be a differentiation between those that include it and those that do not. Karen will bring the up the option of requiring this with faculty affairs.</p> <p>The word needs to get out more within the university. But, it was also suggested that the university develop a template statement that could go out to external reviewers about the pandemic. Karen found a template letter that includes a COVID statement. Issues were raised ensuring everyone knows about this and/or a requirement that external letters include this. There was also a discussion and suggestions made for revising the pandemic paragraph in the external reviewer letter.</p> <p>Raised the issue of exploring why people who submitted their dossiers without a pandemic statement. Karen said she would check in with Betsy. There are six examples of dossiers that incorporate a pandemic impact statement from last academic year. CFDA will continue to collect dossiers of people who incorporated pandemic statements for both tenure-track and IRC faculty.</p> <p>Suggestion about including negotiation training as part of the leadership institute. The idea for a survey of female faculty was raised in order to understand what are the issues they are facing.</p>
2:30pm Meeting adjourned	Meeting adjourned at 2:30pm
Parking lot items	<ul style="list-style-type: none"> • For next meeting: The idea of working in the Fall with Faculty Affairs to develop a survey for female-identified faculty • Women's center on campus (Jill Rubin); could have Jill to come to a spring meeting • Other places where women could use extra advocacy • Facilitation of childcare and senior care such as free membership at care.com or sittercity.com or tuition remission for childcare

Committee on the Status of Women

April 12, 2024 meeting

1:00-2:30 pm

Agenda

1. Review and approve March 2024 meeting minutes
2. Check-in and updates
 - a. Meeting leaders for fall will be decided during September 2024 meeting.
 - b. Updates on initiatives for CU Denver Women's Leadership?
 - i. HERS Leadership Institute
 - ii. Leadership Incubator Program for emergent leaders
 - c. Thoughts on previous meeting's information and conversation with Karen Sobel?
 - d. News and concerns from around the University?
3. Idea of working with Faculty Affairs develop a survey for female-identified faculty – discussion and possible next steps
4. Other Business

Committee on the Status of Women

April meeting

4/12/23 1:00-2:30 pm

Location: Zoom

Leader: Kelsey Brett

Faculty Present: Elizabeth Steed, Julia Kantor, Maryam Darbehesheti, Carol Golemboski, Edelina Burciaga, Margaret Woodhull

Taking Notes: Elizabeth Steed

Activity or Discussion Topic	Notes
1:00-1:07pm Check-ins and review and approve March 2024 minutes	March minutes were reviewed and approved
1:07 – 1:08pm	Upcoming meeting leaders: May 10: Maryam September – Carol Golemboski <u>We will decide on other fall meeting leaders in September</u>
1:08-1:14pm Updates on initiatives for CU Denver Women's Leadership	<u>HERS Leadership Institute</u> – Bryn Harris, Betsy Metzger, and Turan have been working on funding this – CU Denver will fund one person to go. Applications are going out in the fall (per Bryn Harris) There will be applications available soon for the Leadership Incubator Program for emergent leaders – for chairs and directors who have potential in academic leadership; will focus on women. The program will start in August. Bryn will come to our May meeting from 1:00-1:10pm
1:14-1:20pm Thoughts on previous meeting's information and conversation with Karen Sobel	Appreciate the efforts of Karen's office to spread the word. Others noted the sunset date: "These measures will be in place for three years (AY2023-24, AY2024-25, AY2025-26) and may be extended upon request from the Faculty Assembly and with approval from the Provost."
1:20-1:43pm News and concerns from around the University?	Seems like there hasn't been work or any updates on the pay equity initiatives Anecdotes of admin salaries being depressed to be in line with staff salaries Seems like many units' required budget cuts are being met by not replacing retirement lines (many of whom are TT) and hiring lecturers or making current faculty/staff fill those responsibilities There is some discussion about workload parity issues as these go hand in hand with the budget issues and pay equity – Carol and Maryam are on a workload parity committee for the university; survey is open right now that includes questions about workload parity

1:43-2:08pm Idea of working with Faculty Affairs develop a survey for female-identified faculty – discussion and possible next steps	<p>CU System women's committee has been talking about developing a survey and collecting data (e.g., daily diary) about faculty workload with the underlying question whether women-identifying faculty members are doing more work and/or more work in certain ways. Elizabeth to send follow up email to CU system women's committee chairs to get an update on their data collection project.</p> <p>Could we do secondary data analysis on currently available survey data to look at gender disparity? Could we get a graduate student to help with this? Can faculty affairs lead this with us as an advisory body? Should we approach Turan? Should we partner with the office of equity? Edelina will follow up with Antonio to share our idea and see if they have any initiatives on this or have data to share that we can analyze.</p>
2:08-2:10pm Other Business	<p>Edelina will be moving off and her school has found a replacement who will come in September; someone will need to create the Outlook invites and Zoom links for AY 2024-2025</p> <p>Julia and Elizabeth will roll off as well; will need a new secretary for AY 2024-2025</p>
2:11pm Meeting adjourned	Meeting adjourned at 2:11pm
Parking lot items	<ul style="list-style-type: none"> • Women's center on campus (Jill Rubin); could have Jill to come to a meeting • Other places where women could use extra advocacy?

Faculty Assembly

Committee on the Status of Women (CSW)

May 10, 2024

1:00-2:30 pm

Agenda

1. Review and approve April Meeting Notes
2. Meet with Bryn Harris to discuss Women's Leadership Program and HERS
3. Check-in and updates
 - a. Recent events on Auraria Campus.
 - b. CSW collaboration with other offices that advocate for women's rights on campus.
 - c. Next Meeting in September 2024.
 - d. Work for CFDA to develop a survey for Women and female-identified faculty in fall 2024.
4. Other Business

Committee on the Status of Women

May meeting

5/10/24 1:00-2:30 pm

Location: Zoom

Leader: Maryam Darbehesheti

Faculty Present: Elizabeth Steed, Julia Kantor, Maryam Darbehesheti, Carol Golemboski, Edelina Burciaga, Margaret Woodhull, Kelsey Brett, Sarah Hearne, Annika Mosier, Alejandra Medina

Taking Notes: Elizabeth Steed

Activity or Discussion Topic	Notes
1:00-1:20 Bryn Harris re: HERS program and women's leadership program	<p>Talked about the women's leadership program (women-identifying, gender diverse, non-binary) starting in August; had a lot of applicants and the program will focus on individualized leadership skills; meetings at various points in the year with topics for each meeting; first year cohort likely smaller (10-20 people) than future years; the call for next year's will come out earlier than this year's</p> <p>CU Denver will sponsor (via office of faculty affairs) one person a year (women-identifying, gender diverse, non-binary) to attend HERS; CU Denver will pay for institute costs, travel, and housing (about \$12,000); the call will go out in the fall (around October) for applications; HERS application is due in February</p> <p>Bryn mentioned that they collected demographic information on women that she will share with us</p> <p>Discussed opportunities for the women's leadership program to collaborate with CSW, including some open events that are not yet planned</p>
1:20-1:21pm Review and approve April 2024 minutes	April minutes were reviewed and approved
1:21-1:49pm Check-ins: Recent events on Auraria Campus	Discussed the encampment and protests, campus messaging that has been sent out about them, and students' concerns about the university response; faculty assembly drafted letter
1:49-2:01pm CSW collaboration with other offices that advocate for women's rights on campus	The other offices/programs = Jill Rubin's office, academic program in women and gender studies in CLAS, LBGTQ+ committee for faculty assembly; may be some school/college councils such as the CLAS diversity and equity council that we could align with that won't interfere with faculty governance
2:01 – 2:07pm Next meeting in September	First meeting of the 2024-2025 AY: September 13th 1-2:30pm – Carol Golemboski will lead this meeting and send out the agenda and Zoom link in August

	Agenda items for September: Welcome new members, recap the work we did this year, and goals for the new academic year, decide on other fall meeting leaders
2:07-2:10pm Work for CFDA to develop a survey for Women and female-identified faculty in fall 2024	From Esther, chair of CU system women's committee in response to Elizabeth reaching out to find out the status of their survey: "We paused our data collection effort partly because the system office could not provide the necessary guidance on system-wide surveys. A faculty council committee ran into a similar issue with surveys previously, so I suppose they are still resolving that. The service equity task force at UCCS designed and administered a workload survey this semester. They also conducted some focus group discussions on the same issue. We are hoping to learn from their work and possibly suggest that other campuses build on that work. Mandi Elder and Nick Fuselier are the two fellows championing that work. Please keep us informed of the progress on Denver campus."
2:11pm Meeting adjourned	Meeting adjourned at 2:11pm