Educational Policy and Planning Committee (EPPC)
MINUTES
December 5, 2023 | 10-11 am
via Zoom: https://ucdenver.zoom.us/j/97522609238

In attendance: Chair, Wendy Bolyard, School of Public Affairs; Jing Zhang, School of Business; Jefferson Knight, CLAS; Lori Elliott, School of Education; Stephen Hartke, CLAS; Matthew Shea, College of Architecture and Planning; Kodi Saylor, Library.

Absent: Margaret Woodhull, CLAS.

1. **Call to Order**: Wendy called the meeting to order at 10:02am.

2. **Approval of Minutes from November**: Minutes approved (Jeff called the motion to approve, Kodi seconded).

3. **Censure Proceedings**
   Concerns were shared about Dr. Snowden's departure and faculty not aware of the censure proceedings. The Provost has communicated with Faculty Assembly that there is no urgency to replacing Dr. Snowden's position. The censure proceedings may not be representative of all faculty, and the media report (Denver Post) is problematic. The Provost seemed to ramp up his concern around censure after the media report. Faculty should be sure Faculty Assembly is aware of their thoughts and concerns regarding censure and third party consulting.

4. **DEI Reporting in Annual Review**
   In the summer of 2023, Faculty Assembly formed a committee to discuss DEI reporting in the annual review process. The committee concluded that DEI should not be required. Faculty need legal protection for engaging in DEI activities.

   Discussion on the topic included:
   - DEI should be included in the university's reward system.
   - Page 8, question related to the unit. What are expectations for faculty? Review for conflict with the overall theme.
   - The timeline feels a bit rushed. Implementing this in fall 2024 does not seem fair. Implementation is more likely for fall 2025.
   - The DEI work is very focused on teaching and does not account for librarians.
   - The review should be more than checking a box and note where faculty are making an impact.
   - DEI is enhancing the university's mission.
   - Units will decide how to measure DEI.
   - EPPC can expect a revised draft for review some time in the spring. In the meantime, comments and feedback can be sent to Wendy

5. **Academic Transformation Working Groups – updates from EPPC members**
   - Reimagining the Core Curriculum – no report.
   - Academic Program Viability and Curricular Innovation (Wendy Bolyard, Lori Elliott (UCDALI), Margaret Woodhull) – this group has engaged in good discussion in six meetings thus far. They are gaining a better understanding of the tools and resources that can be leveraged in the discussion.
   - Academic Personnel Workload Parity and Class Size Variability – no report.
   - Time Use and Academic Calendar Review (Stephen Hartke) – not much progress to report. There is some confusion about the charge. There has not been raised one big important question for the group to address.

6. **Spring Semester Meeting Schedule**
   Wendy: We may continue to meet on Tuesday at 10am.

7. **Other business/announcements**
   None reported.

8. **Next meeting**
   - Further discussion on grade forgiveness
   - Further discussion on Artificial Intelligence (AI)

9. **Adjournment**
   Meeting ended at 11:00am.