

Friday, October 10th Agenda

Short Agenda:

- 1) Hellos/introductions and housekeeping
- 2) Approval of meeting minutes from September
- 3) Elect chair-elect
- 4) Updates
- 5) Workshops
- 6) Priorities for the year

Attendance:

| NAME | Attendance |
|---|------------------------------|
| Katy Mohrman | x |
| Andy Scahill | - |
| Omar Swartz | x had to join late (11.45am) |
| Martin Sabo | x |
| Charles Valsechi | x |
| Kent Seidel | - |
| Mari Prestigiacomo | - |
| Christoph Stefes | - |
| Vacant, CEDC | - |
| Vacant, CAP | - |
| Caroline Bowden, Graduate Student Representative | - |
| Madeline Miller, Undergraduate Student Representative | x |
| Tyrell Allen | - |
| Nicky Beer | x |
| Ryan Brown | - |
| Ed Cannon | - |
| Howard Cook | - |
| Mia Fischer | x |
| Troyann Gentile | - |
| Rachel Gross | - |
| Lisa Johansen | - |

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|-----------------|---|
| Jill Rubin | - |
| Dale Stahl | - |
| Laurel Schwaebe | x |

Agenda Items:

- 1) **Hellos and housekeeping**
 - a) Welcome student rep, Madeline (non-voting member)!
 - b) Introductions.
 - c) Announcements? Drag time story hour cancelled.
- 2) **Approval of meeting minutes from September**
 - a) Is there a motion to approve the minutes? Nicky makes a motion. Does someone second? Mia seconds. Who votes to approve? Unanimously approved.
- 3) **Elect chair-elect**
 - a) Kent has expressed interest in running for chair, but he isn't present for today, so we'll skip this until next time. Is anyone else interested? No.
- 4) **Updates**
 - a) Faculty Assembly Executive Committee meeting (Katy)
 - i. Wendy, FA chair, sent memo to Provost and Ann Sherman re: administration's noncompliance with Regent policy in recent HR position search. Not including faculty and student reps and not making candidates and their materials available.
 - b) Faculty Assembly general meeting (Katy and anyone else who attended!)
 - i. FA's FACAB (Auraria board) rep pushing to get voting rights on that committee for faculty and students --> spread word to your units!
 - ii. FA bylaw revisions committee being established if you are interested.
 - iii. Academic Transformation Working Group #5 (on administration), which is supported by Provost's office, is looking for faculty reps. If you are interested get in touch with FA chair, Wendy Boylard.
 - iv. 1 Faculty Council position on the Communications committee is still open for a CU Denver rep. If you are interested, get in touch with FA chair, Wendy Boylard.
 - v. Strategic plan refresh is happening, and changes are being made. Get involved in those conversations where you can.
 1. 5 strategies goals are now 4
 2. Watering down of certain goals
 - vi. Sent out report from FA group that studied issues with FCQs – lots of important findings: read it!
 - c) Faculty Council LGBTQ+ Committee meeting (Katy and Mia)
 - i. LGBTQ+ climate survey results were discussed (what you would expect in terms of fear, censorship, people asked to change research, limited funding opps.) and met with Judi Bonacquisti about the results.

- ii. Writing a letter to President Saliman and creating a Linktree like ours with resources for all campuses.
- iii. Reaching out to meet with all LGBTQ+ center directors about what they are dealing with and how we can support.
- d) Katy meeting with Antonio Farias
 - i. He put me in touch with interim HR head, Kenny Nelson. I will be meeting with him in the next couple of weeks to discuss using gender-neutral language in CU Denver's policy in response to CO law about equal pay.

5) **Workshops (Katy, Mari, Lisa, and Ryan)**

- a) Scheduling two Know Your Rights workshops open to the entire Auraria Campus at Auraria Library in last week of October and a joint workshop for TIPS and CFDA in early November.
- b) Working on scheduling with core comp (Mari), affinity groups (Mari), OIT (Lisa), FYE (Katy), and UCDALI (Katy), and SEHD (Kent). Updates on these?
- c) Send me suggestions for grad student facilitators and I will reach out to them!

6) **Priorities for the year**

- a) What else besides our workshops? Create labor distribution schedule and to-do list based on priorities.
 - i. Surveying bathrooms?
 - 1. Most buildings are missing gender neutral restrooms.
 - 2. Marty sent spreadsheet and the following people agreed to survey the following buildings and update the spreadsheet: Laurel - Library; Katy - North, Plaza, and King; Charles - CU Denver and CU Business; Mia - Student Commons; Madeline - Arts Building. Need people for Science Building, and LSC. Need volunteers for other buildings. Please enter your info by 10/24.
 - 3. Katy will ask Tyrell about hygiene products in bathrooms.
 - ii. Movement on information systems?
 - 1. Name change and IT systems: limited progress, HCM only changed gender/sex categories; Madeline shared personal experiences changing her name, pushback from OIT, not being able to access to cloud files due to username change, log-in to Internet; Katy will reach out to chair of FA Women's Committee to see if there's interest in co-writing a letter and will make sure a workshop for OIT is scheduled (maybe ask Antonio for pressure if necessary)
 - iii. Others?
 - 1. Charles: potential guidance for colleges/admins about the current political climate – how to serve those faculty/students most impacted; Mia adds: review CU Denver survey results, see what themes/action ideas/needs are emerging that we can go over at the next meeting. Everyone tasked with reviewing the documents Katy sends and being ready to contribute to conversation next month.