

Friday, September 12th Agenda

Short Agenda:

- 1) Hellos and housekeeping
- 2) Approval of meeting minutes from May
- 3) Elect chair-elect
- 4) Elect student reps
- 5) Updates
- 6) Workshops
- 7) Priorities for the year

Attendance: Katy Mohrman, Mari Prestigiacomo, Andy Scahill, Omar Swartz, Martin Sabo, Charles Valsechi, Christoph Stefes, Nicole Beers, Lisa Johansen, Mia Fischer, Dumayi Gutierrez, Kent Seidel

NAME	TITLE/ DEPARTMENT/ SCHOOL/ COLLEGE/ OFFICE	PRONOUNS	MEMBERSHIP TERM	COMMITTEE ROLE
K. Mohrman	TPT Associate Professor, Ethnic Studies Department, CLAS	she/her	2024-2026	Chair, current member
Andy Scahill	Associate Professor, English Department, CLAS	he/him	2024-2026 (but Nicky Beer filling in 2025-2026 during his sabbatical)	current member
Omar Swartz	Associate Professor, Political Science Department, CLAS	he/him	2025-2027	current member
Martin Sabo	Instructor, Business Analytics, BUS	he/him	?	current member
Charles Valsechi	TPT Assistant Professor, Visual Arts, CAM	he/they	2025-2027	current member
Kent Seidel	Associate Professor, Research and Evaluation Methods, SEHD	he/him	?	current member
Mariana Prestigiacomo	Collection Development Librarian, Collection Development and	she/her	2025-2028	Secretary, current member

	Strategies, Auraria Library			
Christoph Stefes	Professor, SPA	he/him	not applicable ¹	current member
Vacant, CEDC	vacant	vacant	vacant	vacant
Vacant, CAP	vacant	vacant	vacant	vacant
Vacant, Graduate Student Representative	vacant	vacant	2025-2026 ²	vacant
Vacant, Undergraduate Student Representative	vacant	vacant	2025-2026 ³	vacant
Tyrell Allen	Director, Tri-Institutional LGBTQ+ Student Resource Center Director	she/her	not applicable	ex-officio
Nicole Beer	Professor, English Department, CLAS	she/her	2022-2024	ex-officio
Ryan Brown	Associate Professor, Economics Department, CLAS	he/him	?	ex-officio
Ed Cannon	CTT Associate Professor, Counseling Program, SEHD	he/him	?	ex-officio, former Chair
Howard Cook	Visual Arts, Professor, CAM	he/him	?-2025	ex-officio
Mia Fischer	Associate Professor, Communication, CLAS	she/her	?	ex-officio, former Chair
Troyann Gentile	CTT Associate Professor, Counseling Program, SEHD	she/her	?	ex-officio, former Chair
Rachel Gross	Associate Professor, History, CLAS	she/her	?	ex-officio

¹ SPA reps are appointed by the Dean and therefore don't have terms.

² Student representatives only serve for one year.

³ Student representatives only serve for one year.

Lisa Johansen	Senior Instructor, Integrative Biology Department, CLAS	she/her	2022-2024	ex-officio, former Secretary
Jill Rubin	Program Director for Assessment and Operations, Center for Access and Campus Engagement (CACE)	they/them	not applicable	ex-officio
Dale Stahl	Associate Professor, History Department, CLAS	he/him	?	ex-officio, former Chair
Laurel Schwaebel	Creative Technology Specialist, Access and User Services Department, Auraria Library	she/her	?	ex-officio

Agenda Items:

- 1) **Hello and housekeeping**
 - a) Welcome new members!
 - b) Introductions.
 - c) How members for this committee selected in each school?
 - i. Representation from each school; haven't had engineering representation from engineering in a while.
 - ii. FA wants appointment to be a democratic process. Checking with members if they were elected or assigned by the Dean.
 - d) Fill in membership list (including term).
 - e) Announcements?
 - i. Martin: working on the all-gender restroom spreadsheet and suggested ideas if a floor doesn't have an all-gender restroom.
 1. Tyrell conducting an all-gender restroom scan on campus.
 - ii. Mari: Drag Queen Storytime during banned book week in October.
 - iii. Nicky: Two CU Denver alums reading poetry. Queer author and queer relevant content.
- 2) **Approval of meeting minutes from May**
 - a) Is there a move to approve the minutes? Does someone second? Secretary records vote.
 - i. Nicky approves, Mia seconds. 9 approve, 4 abstain.
- 3) **Elect chair-elect**
 - a) Questions about position? Who is interested in chair-elect? Secretary runs vote.
 - i. Katy's last year as chair. Kent might be interested. No vote at the moment.

4) **Elect student reps**

- a) Did everyone review applications?
 - i. Mostly yes.
- b) Discuss undergraduate applications.
 - i. Anyone move to vote on undergraduate student representative? Anyone second? Secretary runs vote.
 - 1. Madeline/Maddy – 5
 - 2. Eli – 2
 - 3. Abstain - 3
- c) Discuss graduate applications.
 - i. Anyone move to vote on graduate student representative? Anyone second? Secretary runs vote.
 - 1. Lulu – 3
 - 2. Caroline – 4
 - 3. Abstain - 1

5) **Updates**

- a) Faculty Assembly Executive Committee meeting (Katy):
 - i. New administrative coordinator for FA, Cheryl Ansaldi.
 - ii. Review of FA bylaws show that all FA members, including members of subcommittees like ours are invited to attend general FA meetings. New FA chair Wendy Bolyard is encouraging all members to attend if you can to ensure as much participation as possible. That said, you are not required to do so. As a reminder, only chairs of committees, FA members at large, and FA chair, chair-elect, and secretary have votes, not members of committees.
 - iii. Discussed Chancellor, Provost, and other administrators' priorities and approaches.
 - iv. Discussion about positions, election procedures, and voting issues.
- b) Faculty Assembly general meeting (Katy):
 - i. Discussion of revising bylaws to create position for former chair for one year (advisory to current chair).
 - ii. Reps are needed for Faculty Council, including 1 for the Budget committee, 2 for the Communication committee, and 1 member at large, if you are interested let me know and I can connect you with Wendy.
 - 1. Christoph volunteered at large
 - iii. Chancellor reported that:
 - 1. the enrollment slide has been turned around, with 400ish over.
 - 2. he will hold a forum on Sept. 19th at 11:00am to discuss “the strategic plan refresh” and encourages everyone to attend.
 - 3. they are focusing on making it easier to enroll international students.
 - 4. review of deans has started this fall with CLAS and Engineering and will continue in a 3-year cycle.
 - iv. Provost (Karen Marrongelle) reported that:
 - 1. She has identified four priorities to focus on this year including grad education, retention and completion, program viability, and strategic plan refresh.
 - v. My question for Chancellor was why support hasn't been expressed/given for LGBTQ+ community members, especially trans community members.

1. His response was indignant, in my opinion.
2. What did others think?

vi. FA Priorities and new business

1. ATWG #5 – study of administration and its cost (if interested in working on this contact Wendy).
2. Concerns about delayed contracts for adjunct and instructional faculty.
3. Anything you want me to bring to wider FA committee?

c) Faculty Council LGBTQ+ Committee meeting (?):

- i. For all four campuses. Common a lot of resignation and leadership not taking a proactive stance. Self-censorship going on, what faculty are supposed to teach and not teach (Anschutz), a lot of faculty seem to be unhappy with leadership there. Faculty, student, and staff survey of how they are impacted by current administration. Trying to gather input and feedback, but we don't really know how people feel. Frustration about grants being cancelled.
- ii. Share the survey out!
- iii. Question: what pressures are being felt on our campus and teaching at CU Denver?
 1. Haven't heard any particular pressures here. Example from faculty at Colorado Springs being bullied by students for teaching particular content.
- iv. Question: reached out to chancellor, asked about how the school is going to protect non-U.S. citizens. Answer was similar to the one given to Katy, nothing is happening for them to require protection.
- v. Colleague teaches reproduction and getting push back from students for using gender neutral language.
- vi. School of Education leaders, teachers, counselors, etc. having issues coming into the classroom conversation, can you help me with resources or finding resources. A lot of federal resources are disappearing. Gender neutral bathrooms are being attacked in Denver by the Trump administration, though Denver is not backing down.

d) Katy meeting with Antonio Farias

- i. Meet with him once a semester. Getting funding from his office for the workshops (more information below). Antonio is nervous about funding from his office because funding is getting cut. Hoping to get it towards a course release; last year all for it, this year going to ask the new Provost. Policies include gender neutral language; don't know since teri left. Any agenda items to work on LGBTQ+ issues? Advised to talk to inclusive excellence council and get it on their radar.

6) **Our workshops (Katy and Ryan)**

- a) What these are and their history (blurb on our FA webpage now up: <https://www.ucdenver.edu/faculty-staff/faculty-assembly/denver-campus/denver-campus-committees/faculty-assembly-committees/lgbtq-faculty-assembly-committee>).
- b) Need at least 1 other to be on subcommittee running these (someone to help advertise and schedule them).

- i. Scheduling with departments or recruiting departments. Lisa willing to help whoever wants to take over the role. Mostly being on top of emails. Good if you have a connection. A lot of times work with admin person.
 - 1. SEHD is a school on our radar. OIT, HR. Any department or school.
- ii. Grad students? Kaitlin is still around, everyone else graduated. Not asking for volunteers yet.
- c) Start getting these scheduled for the fall/spring:
 - i. In May we talked about a Know Your Rights workshop for this fall – still want to do?
 - ii. What departments/units do we want to approach?
- d) Call for facilitators (graduate students and faculty).
- e) Call for grad student worker (help with flyers, guides, etc.) – someone with experience creating infographics and flyers as well as someone who is part of the community.

7) **Priorities for the year**

- a) Workshops.
- b) What else? Surveying bathrooms, movement on information systems, others?
 - i. Check with your building's bathrooms to see about gated access to gender neutral bathrooms.
- c) Create labor distribution schedule and to-do list based on priorities.