

UCDALI EXECUTIVE COMMITTEE MEETING  
04/03/2026  
11:00am – 1:00pm

**Minutes**

In Attendance: Beth Pugliano, Cheryl Ansaldi, Pam Laird, Vivian Shyu, Dennis DeBay, Madhavi Tandon, Jeff Golub, Jim LoPresti, Laurel Hyslop, Salah McKloskey, Paula Schmidlein, Colin Jenney, Maryam Darbeheshti, Jenny Camacho Taylor, Jenny Steffel Johnson, Eric Baker, Thorsten Spehn, Thomas Dunn, Maren Scull, Kali Draper, Leia Lynn, Kodi Saylor

**Faculty Affairs Updates (AVC Kayaoglu)**

- AVC was unfortunately prevented from attending, push to May meeting.

**School/College/Library Updates (Bridge Network Liaisons)**

- **LIB** – [Auraria Creates event April 6-7](#)
- **SEHD** – Faculty event this week, great conversation with Associate Dean for Instructional and Inclusive Excellence antwan jefferson concerning IRC merit and promotion; current pathways to promotion are uncertain, some are confused about how incremental progress works (especially instructors); discussion of hiring and expectations/perceptions of IRC roles.
- **CAM** – Talking about instructor promotion practices and policies, responding to Faculty Affairs comments; reiterating and emphasizing throughout that promotion at IRC rank does not lead to tenure to ensure promotional criteria and processes are appropriate to what is gained.
- **CLAS** – Bylaws still under revision, instructional promotional issue: IRC – DAC committee is required in Bylaws to comprise two Instructors, two TPT, and two TT. After committee elections, the IRC-DAC has three TT. Noncompliance with Bylaws will be raised with Faculty Council; working group continues on Instructional promotion policy recommendations; ICB are particularly concerned about unclarity and confusion when it comes to advancement or promotion; CFDA is working on the issues of mentorship in promotion, promotional support.
- **CAP** – The college EDI committee is doing work on inclusion and belonging, communicating a note of thanks and appreciation to all IRC faculty in the college.
- **BUSI** – Hired 14 lecturers. Business school has approximately 100 lectures, but not all active, approx. 70 currently (quite a few took retirement initiative).
- **ENGI** - No Updates

**IRC Task Force Progress Assessment Committee Update (Jeff Golub /IRC PAC)**

- IRC Progress Assessment Committee (IRC PAC) has been meeting for the previous two semesters, composed and shared the draft report to UCDALI executive committee for feedback.

- Reports split into five sub-committees, based on the 2022 IRC Taskforce Report: Compensation, Lecturer Support, Multi-Year Contracts, Research and Development, and Shared Governance.
  - o *Extended Discussion*
- Final version to be delivered to AVC-FA and Provost by April 14. Thanks for the insights and feedback!

## ***UCDALI Updates***

### *UCDALI Budget*

- Budget includes request for service support for Secretary and Vice President.
  - o *Discussion on the benefits and possible challenges.*

### *Graduate Education Working Group report feedback*

- Changes and recommendations have been made. The matrix gives the rubric for structure when it comes to thesis committees; departments can be more restrictive if they choose, but the matrix sets the basics.
- Move to vote to approve the feedback document sent by UCDALI to the provost and the chair of the working group; seconded.
  - o Yes 12 / No 0 / Abstain 0 – Vote passes

### *MYC Info Sheet*

- Comments and feedback received from ExCom members. Next step is to send to Next step is to send to Turan Kayaoglu and Chris Puckett to double check.

**ADJOURN**